

IN THE UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF ARKANSAS
FAYETTEVILLE DIVISION

TODD STURGILL

PLAINTIFF

vs.

CASE No. 05-5106

UNITED PARCEL SERVICE, INC.

DEFENDANT

VERDICT FORM

INTERROGATORY NO. 1

On plaintiff's religious accommodation claim, we the jury
find in favor of:

PLAINTIFF X

DEFENDANT _____

June
[Signature] July 30, 2006
(Date)

[Signature]
(Signature of Presiding Juror)

U. S. DISTRICT COURT
WESTERN DISTRICT ARKANSAS
FILED

JUN 30 2006

CHRIS R. JOHNSON, CLERK
BY *[Signature]*
DEPUTY CLERK

INTERROGATORY NO. 2

With respect to plaintiff's discrimination claim, do you find that Todd Sturgill's religion was a motivating factor in UPS's decision to terminate him?

YES _____

NO X _____

June 30, 2006
(Date)

(Signature of Presiding Juror)

NOTE: Answer INTERROGATORY NO. 3 only if you answered "YES" to INTERROGATORY NO. 2; If you answered "NO" to INTERROGATORY NO. 2, skip INTERROGATORY NO. 3 and continue to the NOTE preceding INTERROGATORY NO. 4.

INTERROGATORY NO. 3

With respect to plaintiff's discrimination claim, has it been proven by a preponderance of the evidence that UPS would have decided to terminate Sturgill for some legitimate nondiscriminatory reason regardless of his religion?

YES _____

NO _____

Jane
[Signature] 30, 2006
(Date)

(Signature of Presiding Juror)

NOTE: Answer INTERROGATORY NO. 4 only if you found in favor of the plaintiff in INTERROGATORY NO. 1 OR if you answered "NO" to INTERROGATORY NO. 3. If you found in favor of the defendant in INTERROGATORY NO. 1 AND either answered "YES" to INTERROGATORY NO. 3 or left INTERROGATORY NO. 3 blank, skip the remaining interrogatories and return to the courtroom, as your deliberations are complete.

INTERROGATORY NO. 4

A. State the amount of any damages which you find from a preponderance of the evidence should be awarded to plaintiff for lost wages, salary and employee benefits.

ANSWER \$ 103,722,25

June
A ~~_____~~, 30, 2006
(Date)

(Signature of Presiding Juror)

INTERROGATORY NO. 5

Do you find from a preponderance of the evidence that UPS acted with malice or reckless indifference to Todd Sturgill's rights?

YES

X

NO

June 30, 2006
(Date)

J
(Signature of Presiding Juror)

